

Job Description

Position Title: Maintenance Service Tech

Reports to: General Manager

Classification: Non-Exempt

Category: Full-time position, typically Mondays – Friday. Rotating on call schedule for nights and weekends.

TO APPLY: To apply for this position, please send a Cover Letter and Resume, along with Contact information for 3 Professional References in one Word Document or PDF File to: Chad.Haddix@southerndistilling.com . Please label the Word Document or PDF File with your First and Last Name. (example, the file might be named “Sue Smith”)

Please put which position you are applying for in the Subject Line of the email – “Maintenance Service Tech”

Position Overview:

The **Maintenance Service Tech** is an essential member of the Southern Distilling Company team. SDC is seeking a Maintenance Service Tech that has a varied skillset and is open to learning and becoming proficient at additional skills. The Maintenance Service Tech is responsible for general repair and maintenance of specified distilling machinery/equipment as needed. The person in this role is proactive in regularly walking the distillery, identifying concerns, and remedying them. The Maintenance Service Tech is energetic, takes pride in their work and can easily adapt to Southern Distilling Company needs.

Principal activities:

General maintenance and service of companywide distillery equipment that involves mechanical repair and maintenance. Some of this equipment includes: auto controls, electric motors, pumps, compressors, boiler, valves, augers, Grain handling and milling equipment, tractors and forklifts.

- Ability to operate and maintain forklifts (forklift certified or certification will be provided)
- Man Lift operation experience (training available)
- Experience with pumps, valves, control systems is a plus
- Welding experience is a plus
- Basic knowledge of electrical and plumbing required
- Assisting with fleet maintenance.
- Basic experience with hand and power tools required
- Automotive repair ability is a plus

Mandatory Required Qualifications: (including physical/mental requirements)

Southern Distilling Company is committed to providing a means for applicants who have a disability to identify areas in which they may request a reasonable accommodation. The following is a description of the physical and mental abilities which are customarily required to perform the essential job functions of this position:

- 2-3 years' experience as a general mechanic/maintenance tech/industrial service tech, including experience with fleet vehicles, trucks, gas and diesel, forklift, tractors, etc.
- Must have Valid NC Driver's License.
- Willing to work occasional overtime
- Willing to be on rotational call for nights and weekends.
- High School Diploma or GED equivalent
- At least 18 years old
- Strong orientation toward quality control and safety
- Communicates well with co-workers and customers.
- Willingness to learn.
- Proven ability to work independently.
- Cares about the customer and provides exemplary customer service.
- Strives for excellence in their work.
- Maintains a high degree of professionalism.
- Outstanding time management skills
- Aptitude in decision-making and problem-solving
- Strong organizational skills and the ability to multitask.
- Ability to anticipate and prevent facility issues.
- Demonstrates integrity, is personally accountable, truthful, and of good character.
- No alcohol-related offenses on record
- Vision sufficient to read standard text, read a computer monitor, and to drive safely.
- Speak and hear sufficiently to communicate clearly and understandably in person and in writing.
- Physically capable of working on feet, standing for long period of time, sitting, climbing stairs and ladders, bending, and kneeling in an unconditioned environment.
- Manual dexterity to use hands, arms, shoulders, lift items, etc.
- Lift and transfer at least 80 lbs.
- Interact professionally with persons from a variety of backgrounds in a high stress environment.

Employee

Date

Supervisor

Date